



Empowerment through Action Learning

Announcement: Pilot Training in Kiel (Fall / Winter 2018 / 2019)

Strengthening the empowerment competence of social service providers' staff

SEMPRE promotes empowerment on an individual, organizational and social level in rural areas of the Baltic Sea Region. The project objective is to improve the social infrastructure by encouraging and empowering public organizations, NGOs and social actors. The empowerment also aims to involve users of social services to make them able to actively influence and (re-)coordinate their own personal development. But on the other hand, also the institutions and providers should start to steadily empower themselves and improve their respective offerings. The workshop, conceived in the framework of SEMPRE, is aimed at employees of social service companies. In order to create innovative solutions together with the customers in the normal daily work, the workshop sequence SEMPRE will present tried-and-tested empowerment tools and apply them to solve individual problems of the workplace. The methodological approach is based on clearly understandable inputs, practical exercises and mutual discussions as well as role games with an actor and participants in different roles.

In preparation for the workshop, participants bring with them bottlenecks/problems of their field of work. As part of the methodological training "Empowerment through Action Learning", the method "Action Learning" and different empowerment tools developed and tested in the SEMPRE project are used for various case examples. They are learned solution-oriented and deepened by the training exercises.

Interested participants should be exempted for the 3-parted workshop sequence (of one day each, plus 1-2 online coaching's) by their employer. The participation is free.

A first pilot workshop is currently taking place at the Wirtschaftsakademie Schleswig-Holstein in Kiel in cooperation with the company SOKRATES Wissenschaftliche Dienstleistungen with eight participants from social service organisations. A second run of the workshop is planned in the autumn / winter 2018/2019 period. All who are interested are invited to sign up.

Place

Wirtschaftsakademie Schleswig-Holstein, Hans-Detlev-Prien-Straße 10, 24106 Kiel

Registration at

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We are also expecting you to get advised in advance.



Timeline of the Workshop Sequence

1. One-day **Kick-off event** lasting approx. 8 hours
2. Approx. two-hour **Skype conference** with follow-up
3. In-depth **Methodological training** of approx. 8 hours duration
4. **Final event** incl. evaluation

Kick-off

- Morning
 - Focus 1: Empowerment
 - Focus 2: Action Learning
- Afternoon
 - Practical implementation
 - Timing the further procedures and scheduling the online conference

Online-Conference

- Exchange of experiences and reflection of working situations since the kick-off event
- Suggestions / preparation for the in-depth methodological training

In-Depth Methodological Training

- Morning
 - Deepening and training open needs for the 'Action Learning' method
 - Discussion about individual changes as well as changes in the institutions
- Afternoon
 - Training of other methods
 - Back-pack Method / Resources Analysis
 - Card fixation and scores as a joint work plan
 - Future Workshop
 - Suggestions / Planning the final event

Final Event

- Morning
 - Finishing the methodological exercises
 - Exchange of experience on the application of the different methods and discussion of the results, especially related to the end-users' group
- Afternoon
 - Evaluation of the entire workshop series including final discussion round